



Student Dress Code Policy

DUE FOR REVIEW
July 2029



Help for non-English speakers

If you need help to understand the information in this policy please contact Banyan Fields Primary School on 9782 1333.

PURPOSE

The purpose of the Student Dress Code is to outline Banyan Fields Primary School's requirements for student dress and appearance and to provide information about uniform purchase and support, dress code implementation and exemption processes.

This dress code has been developed by Banyan Fields Primary School's School Council in close consultation with our school community to ensure that it respects the rights of individual students whilst reflecting the values and interests of our community.

The Student Dress Code aims to:

- promote a sense of identity and pride, cohesion and good order in the school
- allow all students to feel equal
- prevent bullying and competition on the basis of clothing
- ensure students' appearance reflects the expectations of their school community
- enhance the profile and identity of the school and its students within the wider community
- strengthen the spirit of community within the school
- enhance individual student safety and **group** security
- ensure all students are dressed safely and appropriately for school activities

SCOPE

Students are expected to comply with this Student Dress Code while traveling to and from school, during school hours and when attending school activities.

UNIFORM AND APPEARANCE

Students can wear any uniform item regardless of gender.

General appearance

While at school, travelling to or from school or participating in school activities, students must comply with the following:

- Uniforms must be clean and in good repair
- Uniforms should be clearly marked with the owner's name
- Additional layers of clothing may be worn underneath the uniform, provided these undergarments are completely hidden
- Studs, sleepers and watches are the only acceptable jewellery unless a formal exemption is approved. Please refer to the Exemptions to Student Dress Code section.
- Any make up or nail polish must be neutral tones only

Health and safety

Students with shoulder length or longer hair are encouraged to tie back their hair to help restrict the spread of lice and for student safety. Jewellery, nails, hair accessories, hat cords and similar items that interfere with students' ability to engage with school activities safely and fully are not permitted.

School uniform hats must be worn outside from mid-August to 30 April and on any other day prescribed by the school. School uniform hats may also be worn outside of this time period, by parent/carer or student choice. Hats, beanies and hoods are not to be worn inside.

Students are permitted to wear sunglasses during outdoor activities. If sunglasses are worn, they should be close-fitting, wrap-around that meet the Australian Standards 1067 and cover as much of the eye area as possible.

PURCHASE OF UNIFORMS

Uniform items can be purchased directly from Uniform Group (formerly PSW). Permitted non-branded uniform items can also be purchased from department stores.

Banyan Fields Primary School also operates a second-hand uniform store for parents/carers, where a gold coin donation is requested for each item of clothing. This is located outside of the school Sickbay in the main corridor.

The School Council has consulted with the school community and worked to ensure the student uniform is affordable, by including the option of plain clothing items that are not school branded, for example pants, shorts, socks. However, if you are facing difficulty meeting uniform costs the [Help with school costs and fees](#) page provides advice on support offered by the Victorian Government. If your child is starting prep or year 7 and is eligible to receive support via the [Camps, Sports and Excursions Fund](#), you may be eligible to access the Affordable School Uniform program through [State Schools' Relief](#).

Please contact the school office to discuss support that we may be able to provide.

IMPLEMENTATION

Banyan Fields Primary School will ensure that this Student Dress Code and uniform item list is communicated to all families and students through our website and enrolment packs. We will assist students who may be experiencing difficulties complying with this policy where possible.

If a student is out of school uniform or otherwise breaches the Student Dress Code on a recurring basis, a note will be provided to the student and parents/carers by the classroom teacher. If non-compliance with the student dress code becomes a continued occurrence, the principal will be informed, and a phone call home may be required. In this event, the school will continue to work with the student and family to support compliance.

Measures taken by Banyan Fields Primary School to address concerns about student non-compliance with the Student Dress Code will also be addressed in accordance with our Student Wellbeing and Engagement Policy.

EXEMPTIONS TO STUDENT DRESS CODE

We acknowledge that the enforcement of this Student Dress Code may impact students differently. Students and their parents or carers may apply either in writing or in person to the principal for an exemption to this Student Dress Code if:

- an aspect of the code:

- prevents students from being able to attend school or participate in school activities on the same terms as other students because of the [personal characteristics referred to in human rights and anti-discrimination requirements](#)
- offends a religious belief held by the student or parents/carers
- prevents students from complying with a requirement of their religious, ethnic or cultural background
- the student has a particular disability or health condition that requires a departure from the dress code
- the student or the parents/carers can demonstrate financial hardship that prevents them from complying with the dress code.

When the principal receives a request for an exemption, they will:

- consider the grounds for the exemption request
- explain the process to the student and/or their parents/carer
- guarantee that issues of a personal nature revealed to substantiate the request will be strictly confidential
- encourage the student and/or their parents/carers to support their application with evidence.

The principal or delegate will then try to negotiate a resolution that is acceptable to all parties, including providing advice about support with meeting uniform costs. If an exemption is not allowed, then written reasons will be provided to the student and/or their parents/carers.

CONCERNS ABOUT THIS STUDENT DRESS CODE

Banyan Fields Primary School welcomes feedback from the school community in relation to this Student Dress Code. If you have a concern or complaint about the Student Dress Code, further information about raising a concern or complaint is available in our school's *Complaint Policy*, available on the policy section of our [website](#).

COMMUNICATION

This policy will be communicated to our school community in the following ways:

- available publicly on our school's website
- communicated annually in the school newsletter
- included in staff handbook/manual
- discussed at staff briefings/meetings as required
- included in transition and enrolment packs
- discussed at parent information nights/sessions
- hard copy available from school administration upon request.

Views on our student dress code have been invited from the whole school community including:

- parent/carers
- teachers and other school staff
- students

The school community consultation invited feedback about uniform cost and affordability. This feedback has been recorded, carefully considered and incorporated into the student dress code policy where appropriate.

FURTHER INFORMATION AND RESOURCES

- [Banyan Fields Primary School Sun Protection Policy](#)
- [Banyan Fields Primary School Complaint Policy](#)
- [Banyan Fields Primary School Student Wellbeing and Engagement Policy](#)
- [Banyan Fields Primary School Inclusion and Diversity Policy](#)
- Department of Education [Student Dress Code](#)
- Department of Education [Student Engagement](#)

POLICY REVIEW AND APPROVAL

For future reviews of this Student Dress Code, we will consult with our school community through the following mechanisms:

- information in newsletters
- student meetings
- staff bulletins

The community will be given advance notice of the consultation process and timelines. The consultation will be open for at least 2 weeks.

Consultation materials will be translated into community languages.

Policy last reviewed	June 2024 Updated in Term 4, 2025 to reflect Department of Education guidelines
Approved by	School Council
Next scheduled review date	July 2029

APPENDIX A: BANYAN FIELDS PRIMARY SCHOOL UNIFORM ITEMS

- Students can wear any uniform item regardless of season.
- Approved specialist items can be worn such as the year 6 top and House tops are accepted as part of the uniform.
- The below items can be purchased through Uniform Group (formerly PSW).
- Generic items as listed can be purchased from parent/carer preferred suppliers
- Limited second hand uniform items can be purchased through the school





The following items may be worn all year round:

School branded items

 <p>Rugby windcheater with embroidered logo</p>	 <p>Nylon zip jacket with embroidered logo</p>	 <p>Long sleeve polo with embroidered logo</p>	 <p>Short sleeve polo with embroidered logo</p>
 <p>Green, plum and white checked short sleeved dress</p>	 <p>Year 6 Uniform Front Example Only</p>		 <p>Year 6 Uniform Back Example Only</p>

Specialist Item – House tops

Specially designed House tops developed with our Koorie students. These tops are specially ordered through Fashion Clubwear (FCW). Foundation students and new students enrolling throughout the year, will be given the option to purchase these.

 <p>House top - Tobin</p>	 <p>House top - Warrain</p>	 <p>House top- Djimbang'gur</p>	 <p>House top - Kurboroo</p>
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Non-branded generic items

Bottoms

Bottoms should be plain without decoration or writing. Bottoms should be bottle green in colour and are permitted in the following options;

- shorts
- skort
- long pants - track pants, fitted pant or trouser.

Socks or tights/stockings

- Black, white or bottle green plain non-logo socks
- Tights should be bottle green and should be worn under either dresses or bottoms as listed above

Footwear

Appropriate footwear is to be worn. Shoes should be runners or black school shoes with no heel. Canvas shoes, boots or fashion shoes are not permitted. For safety reasons no thongs, open toe or open back shoes, shoes with rollers or higher heels are permitted.

School Raincoat (Optional Item)

External coats are permitted in any colour when worn to and from school. At school, coats should be a school colour/design and must be removed whilst inside the school buildings.

Headwear

Green, plum or white head bands, hair ribbons, bows, “scrunchies” or headwear worn as part of cultural/religious beliefs. Elastic Bands may be used to tie up hair and can be any colour.

Specialist Item – Year 6

Specially designed Year 6 polo and bomber jacket is an optional purchase for Year 6 Students only. Information on how to order these will be provided prior to the Year 6 school year.

Students must not personalise any item of school uniform with names or nicknames, this includes, but is not limited to, screen-printing or embroidery.